# 2023 Accomplishments

Greater Indianapolis NAACP Branch #3053



# Madame Walker & Kountry Kitchen



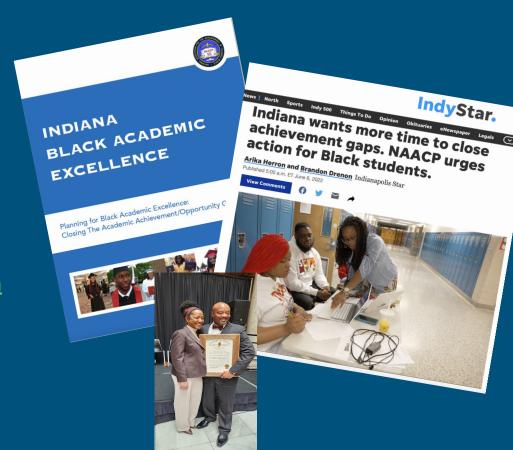




## We Worked for Black Academic Excellence

#### **Indianapolis to State Plan**

- Four key steps & 15 strategies for student success
- Meetings with superintendents, IN DOE, corporate leaders & legislators
- Website: <u>indynaacp.org/academic-excellen</u> <u>ce</u>



## ACT-SO Work for Excellence & Achievement

- Three students competed in national ACT-SO achievement program
- No national medalists:
  - Eric Whisler, performed in choir for Award Ceremony
  - Last year, State Eagle Scout to National Scout Xavier
     Ntamere, Crossroads of America



## Racism is a Public Health Crisis

- Hosted public forum on Racism is a Public Health Crisis
- Five CEO'S announce and discuss, racism are and still historic racial inequities
- Working with these hospitals to combat cultural insensitivity at all levels
- Forum with area hospital CEOs on "Racism as a Public Health Crisis"
- Worked on DEI with Community Health & IU Health
- Maternal and child health policy reform





## Worked to Reform Policing & Improve Public Safety

- Called for medically trained resource officers to respond to mental health emergencies, not just IMPD officers
- Branch president served on IMPD General Orders Board
- Branch president sevres on Critical Incidents Protocol and Ride-Alongs



#### Indiana NAACP State Conference, Not Hate & Children's Museum

- Indiana NAACP State Regional Meeting National Convention 2023
- Supported Children's Museum
   Sacred places and worship
- Inspired conversations with business partners



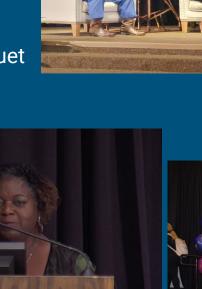


# Worked to Improve Community

- Minority Black own Developers groundbreaking
- Minority Health Coalition Breakfast
- Madame Walker Unveiling
- Gala Ladies of Distinction Lady Parker
- Madame Walker MotivateHER
   Women's Luncheon



Freedom Fund Banquet Race and Place





## Weathering Book Signing; Education Committee at Work





#### More Information on The Black Excellence Plan

Since the release of the Indiana Black Academic Excellence Plan in March 2022, the Greater Indianapolis Branch Education Committee has been working with the Indiana State NAACP Conference Education Committee to strategically place the Plan before legislators, superintendents, school boards and community groups in Marion County and across the state. The IndyNAACP Website continues to serve as the hub for information about the Plan.

During 2023, The Greater Indianapolis Branch Education Committee members worked in teams and met with Superintendents of the largest districts with African American student populations, shared the Plan, discussed the key goals for Year 1, and asked for a second meeting with them during the upcoming year. These and similar action steps will continue into 2024.

# IFA Water Testing for Daycares





## Black Excellence at Its Best





## **Education Summit**



## Black Excellence Plan





#### Black Academic Excellence Plan

During 2023, The Greater Indianapolis Branch Education Committee members worked in teams and met with Superintendents of the largest districts with African American student populations, shared the Plan, discussed the key goals for Year 1, and asked for a second meeting with them during the upcoming year. These and similar action steps will continue into 2024.

- Collaborated with the Indiana Department of Health and Hoosier Environmental Council to educate and bring awareness about the state law HB 1313 that all children infancy to 6yrs old be tested for lead poisoning.
- Had community sessions at the Children's Museum with Anthem's Blue Cross Blue Shield and the Marion County Health Department, testing expecting mothers and children for lead poisoning.
- Had a community gathering with the Department of Justice discussing their support for our advocacy dealing with lead poisoning and lead in homes and soil.
- Was invited to the University of Notre Dame to do a NAACP presentation on advocacy in Indianapolis.
- Collaborating with State Representative Ed Delaney, Robert Behning, Michelle Davis and the Indiana Department of Education on Chronic Absenteeism.

In August, Carole Craig and Dr. Gwen Kelley made a presentation to the Greater Indianapolis Branch about the progress and impact of implementing the Plan. The 2023 IDOE data revealed that 10.9% of Black students in Grades 3-8 passed both sections of Language Arts and Reading. For Grade 11, SAT performance, 8.1% of Black students met the benchmark for Language, Writing and Math. There still is much work to be done to improve academic outcomes for all of our students. The Indianapolis Branch Education Committee leadership and designated committee members plan to stay in touch with the state leadership and continue developing action strategies for sharing and implementing the Plan across the state during the upcoming year. The Education Committee remains available for presentations to organizations wanting to know more about the Plan, looks forward to making updates to the Plan in 2023 by adding the most current data, and anticipates making updates to the Website related to revisions, reports and media coverage that mentions the Plan.

- Collaboration with Indiana Finance Authority to test water for lead elevation in Daycares in Marin County.
- Collaboration with Marion County Health Department to test children for elevated levels of lead.
- Collaborated with the Indianapolis Recorder to put together forums with hospital systems on the subject Racism is a Public Health Crisis.
- Worked with the Indiana Department of Education to establish a Cultural Competence and Ethnic Studies Committee.
- Collaborated with the Indiana Department of Health and Hoosier Environmental
  Council to educate and bring awareness about the state law HB 1313 that all
  children infancy to 6yrs old be tested for lead poisoning.

#### We Look Forward to Servicing Our Community for Many Years to Come



Chrystal Ratcliffe, Branch President